

RESOLUTION NO.: 2019-33

A RESOLUTION PROVIDING PUBLIC NOTICE ABOUT ADA REQUIREMENTS FOR THE TOWN OF SIGNAL MOUNTAIN TO COMPLY WITH THE AMERICANS WITH DISABILITIES ACT (ADA).

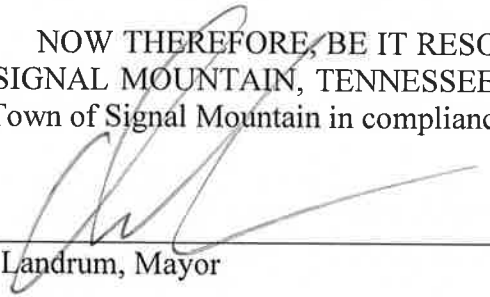
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WHEREAS, The Americans with Disabilities Act (ADA) was passed in the United States in 1990 and subsequently, all Title II agencies including cities are required under federal law to develop an ADA Transition Plan, and

WHEREAS, the policy of the Town of Signal Mountain is to prohibit discrimination against any qualified individual on the basis of disability in regards to the admission or access to, or treatment in, its programs, services or activities or accessibility to facilities within its ownership or control, and

WHEREAS, CFR § 35.106 states that a public entity shall make available to applicants, participants, beneficiaries, and other interested persons information regarding the provisions of this part and its applicability to the services, programs, or activities of the public entity, and make such information available to them in such manner as the head of the entity finds necessary to apprise such persons of the protections against discrimination assured them by the Act and this part.

NOW THEREFORE, BE IT RESOLVED BY THE TOWN COUNCIL OF THE TOWN OF SIGNAL MOUNTAIN, TENNESSEE, that the attached Public Notice shall be adopted for the Town of Signal Mountain in compliance with the Americans with Disabilities Act.

  
\_\_\_\_\_  
Dan Landrum, Mayor

  
\_\_\_\_\_  
Recorder

  
\_\_\_\_\_  
Date

  
\_\_\_\_\_  
Date

# ADA Public Notice

## Long

### Americans with Disabilities Act

The Town of Signal Mountain does not discriminate on the basis of disability in its services, programs, or activities.

**Employment:** The Town of Signal Mountain does not discriminate on the basis of disability in its hiring or employment practices and complies with the ADA Title I Employment Regulations.

**Effective Communication:** The Town of Signal Mountain will, upon request, provide auxiliary aids and services leading to effective communication for people with disabilities, including qualified sign language interpreters, assistive listening devices, documents in Braille, and other ways of making communications accessible to people who have speech, hearing, or vision impairments.

**Modifications to Policies and Procedures:** The Town of Signal Mountain will make reasonable modifications to policies and procedures to ensure that people with disabilities have an equal opportunity to enjoy programs, services, and activities. For example, people with service animals are welcomed in The Town of Signal Mountain offices, even where pets and other animals are prohibited.

**Requests:** To request an auxiliary aid or service for effective communication, or a modification of policies or procedures contact ADA Coordinator Sam Guin by mail at 1111 Ridgeway Avenue, Signal Mountain TN, 37377, by email at [sguin@signalmountaintn.gov](mailto:sguin@signalmountaintn.gov), or by phone at (423) 886-2177 Ext. 214, as soon as possible, preferably 30 days before the activity or event.

**Complaints:** Send complaints to ADA Coordinator Sam Guin by mail at 1111 Ridgeway Avenue, Signal Mountain TN, 37377, by email at [sguin@signalmountaintn.gov](mailto:sguin@signalmountaintn.gov), or by phone at (423) 886-2177 Ext. 214.

## Short

### Americans with Disabilities Act

The Town of Signal Mountain does not discriminate on the basis of disability in its programs, services, activities and employment practices.

If you need auxiliary aids and services for effective communication (such as a sign language interpreter, an assistive listening device or print material in digital format) or reasonable modification to programs, services or activities contact the ADA Coordinator as soon as possible, preferably 30 days before the activity or event.

A grievance procedure is available to resolve complaints.

Upon request, this notice is available in alternative formats such as large print or Braille.

Contact ADA Coordinator Sam Guin by mail at 1111 Ridgeway Avenue, Signal Mountain TN, 37377, by email at [sguin@signalmountaintn.gov](mailto:sguin@signalmountaintn.gov), or by phone at (423) 886-2177 Ext. 214 with any questions or concerns.